

## Information Guide

# WCMICS MENTORSHIP PROGRAM 2025

**At WCMICS, we recognise the significant challenges facing our member health services in delivering safe, efficient and effective patient-centred cancer care.**

Healthcare workers – being at the centre of care delivery – are well placed to recognise the persistent problems and opportunities for improvement, so we want to support you in developing frontline-driven solutions through our IGNITE Mentorship Program.

Inspiring Growth.  
Nurturing Innovation.  
Towards Excellence.



## Who is this for?

This program is open to all healthcare workers involved in the delivery of care to cancer patients from WCMICS partnered health services.

These are: The Royal Victorian Eye and Ear Hospital, Peter MacCallum Cancer Centre, The Royal Women's Hospital, The Royal Melbourne Hospital, St Vincent's Hospital Melbourne, Werribee Mercy and Western Health



You do not need to have any prior experience in project management or quality improvement, nor do you need to have a project in mind yet – as problem identification is part of the program.

All you need is to be motivated and driven to improve cancer patient outcomes and the delivery of their care.

## What will you gain?

Through in-person coaching, our curriculum will provide you with a project management framework, methodology, tools and templates to support you in leading a medium-scale practical improvement project in your area of work.

After completing this program, you'll be ready to confidently lead future improvement initiatives with your strengthened project management and quality improvement skills.

You'll also gain access to our ImproveHub MS Teams Channel, providing continuous online support, peer networking, and opportunities to share your successes and innovations.

## What is the program structure?



The program runs over a 6-month period (24 weeks) from July to January 2025, during which your role will receive funding for one day per week – either back-filled, or for part-time applicants additional hours if preferred.



On this day you will attend the WCMICS office face-to-face (535 Elizabeth Street, Melbourne) for coaching and allocated project time.

## What is required from you?

- You are working in a field relevant to cancer patient care delivery and outcomes at one of our partnered health services.
- You are motivated to learn how to lead practical and innovative improvement initiatives.
- You have your manager's support to release you 1-day per week during the program.
- You have no significant upcoming leave planned (ie. Longer than one-month over the six-month period).

## How to Apply



In an informal video less than 3-minutes long (smart phone recording is fine), please tell us:

- Your current position and health service.
- A process or problem you have encountered (not a solution!) that you would be interested in improving – highlighting how it impacts cancer patient outcomes or delivery of care (such as quality of care, employee or patient satisfaction, inefficient use of time or resources)
- Any previous experience you have in implementing changes or improvements (including informal or small-scale), the outcomes and anything you learned from the experience.
- What you hope to achieve through participation in the IGNITE Mentorship Program.

**Please rename your video file with your name and health service (eg. LAST NAME\_FIRST NAME\_HEALTH SERVICE) and submit your video to [WeTransfer](#) by 4th May 2025 (no late submissions will be accepted).**

Shortlisted candidates will be notified the week of 12th May 2025 and required to complete a short written application providing further details and evidence of manager approval to participate in the program.

### Questions?

If you require support to complete your application or have any questions, please email us at [contactWCMICS@petermac.org](mailto:contactWCMICS@petermac.org).